



**NOTICE OF THE DECISIONS FROM THE POLICY AND RESOURCES SCRUTINY COMMITTEE  
MEETING HELD ON TUESDAY, 27th SEPTEMBER 2022 AT 5:30PM.**

## CAERPHILLY COUNTY BOROUGH COUNCIL

### NOTICE OF THE DECISIONS FROM THE POLICY AND RESOURCES SCRUTINY COMMITTEE MEETING HELD ON TUESDAY 27<sup>th</sup> September 2022 AT 5.30 P.M.

#### PRESENT:

Councillors: M. Adams, G. Enright, D. Ingram-Jones, G. Johnston (Chair), C. P. Mann, A. McConnell, B. Miles (Vice Chair), D. Preece, J. Reed, J. Taylor, C. Thomas, L. G. Whittle, and C. Wright.

Cabinet Members: Councillor Mrs E. Stenner and Councillor N. George.

Officers: C. Harry (Chief Executive), R. Edmunds (Corporate Director of Education and Corporate Services), S. Harris (Head of Financial Services and S151 Officer), L. Donovan (Head of People Services), S. Richards (Head of Education Planning and Strategy), L. Lucas (Head of Customer and Digital Services), L. Dallimore (Unison Branch Secretary), S. Pugh (Head of Communications), S. Ford (Communications Manager), M. Jacques (Scrutiny Officer), S. Hughes (Committee Services Officer), and J. Lloyd (Committee Services Officer).

Also in attendance: Councillors S. Morgan and J. Pritchard.

#### APOLOGIES:

Councillors. Mrs. E.M. Aldworth, C. Cuss and A. Whitcombe.

The decisions and declarations of interest are set out below. For further details please refer to the relevant report.

ITEM	SUBJECT	DECISION	VOTE
2.	Declarations of Interest.	There were no declarations of interest received at the commencement or during the course of the meeting.	No vote required
3.	To approve and sign the following minutes: Policy and Resources Scrutiny Committee held on 12 <sup>th</sup> July 2022.	The minutes of the Policy and Resources Scrutiny Committee meeting held on 12 <sup>th</sup> July 2022 were approved as a correct record.	8 For 0 Against 0 Abstentions
4.	Consideration of any matter referred to this Committee in accordance with the call-in procedure.	No matters had been called in.	No vote required
5.	Policy and Resources Scrutiny Committee Forward Work Programme.	Following consideration of the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms and verbal confirmation this was unanimously agreed.  RESOLVED that the Policy and Resources Scrutiny Committee Forward Work Programme be published on the Council's website.	11 For 0 Against 0 Abstentions

6.	Workforce Capacity and Associated Challenges.	<p>It was moved and seconded that, of the options provided, 3.1 (iii), 3.2 and 3.3 be recommended to Cabinet. By way of Microsoft Forms and verbal confirmation this was agreed by the majority.</p> <p>RECOMMENDED:</p> <p>3.1 Scrutiny Members are asked to consider and offer views on the options available to the Council in order to manage the challenges detailed within the report, namely:</p> <p>iii) Introduce additional staffing resource as detailed in 5.18 – 5.40 of the report, consisting of:</p> <ul style="list-style-type: none"> <li>• the development of an internal recruitment team</li> <li>• the proposal to create an additional post and designate as a Deputy Chief Executive</li> <li>• Proposal to create an additional post and designate as Deputy Section 151 officer.</li> </ul> <p>3.2 Endorse the recent appointment of a Cost- of-Living Co-ordinator as detailed at paragraph 5.50.</p> <p>3.3 If Members are minded to support recommendation 3.1 (iii) above, Members are asked to endorse the financial implications as detailed in paragraphs 8.1 – 8.3 and specifically note that the proposals will not result in any additional financial resources being required as they will be fully funded through the virement of existing budgets.</p>	6 For 3 Against 2 Abstentions
7.	Update on Agile Working	Report noted.	No vote Required
8.	Shaping the Policy on Cash Collection.	<p>Having considered the content of the report, it was moved and seconded that the following be recommended to Cabinet. By way of Microsoft Forms and verbal confirmation this was agreed by the majority.</p> <p>RECOMMENDED to Cabinet:</p> <p>3.1.1 That Cabinet agrees that due to the move to alternative payment methods experienced during the</p>	8 For 0 Against 2 Abstentions

		<p>Covid-19 pandemic, cash payments will not be re-introduced in Customer Services Offices.</p> <p>3.1.2 That Cabinet notes that cash payments will continue to be accepted in Schools, Tourism Venues, Leisure Centres, Libraries and Social Services establishments, and that opportunities to move to alternative payment mechanisms will be fully explored wherever possible.</p>	
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